



South of Perth Yacht Club

Training & Development Committee Policy

South of Perth Yacht Club
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June 2016

Applies to: All members

Subject: Grants of Funding Assistance for Programmes of Merit

Purpose

A key objective of SoPYC is to encourage and nurture the development of top level sailors, coaches and officials from the club, within the broader framework of the club's commitment to development of the sport in Western Australia and increasing participation and enjoyment of sailing.

This policy outlines the criteria for the selection and assessment of activities that fall under the general category of "Programmes of Merit" for purposes of special, one-off funding assistance from the club. This funding assistance is implemented by the On Water Group and overseen by the Training & Development Committee on behalf of the Management Committee of the Club.

Definition

Programmes of Merit are broadly set out below. The following should not be considered proscriptive, but in assessing applications the Training & Development Committee should adhere to the spirit of these guidelines:

Programmes should:

1. Typically be targeted at reaching an elite level of participation;
2. Lead to a defined, quantifiable outcome or activity (e.g. selection to an elite level representative team or attendance at a "non-open" regatta, such as a world championship);
3. Be built around reasonably achievable goals when considered in the context of demonstrated performance and achievement prior to application for the funds;
4. Be directly related to sailing as either a:
 - a. Competitor
 - b. Official; or,
 - c. Coach
5. Be sympathetic to the Training and Development goals and vision of the Club as published and varied from time to time by the T&D committee and Management Committee of the Club.

Eligibility

To be eligible for funding under the aegis of a "Programme of Merit", sailors, coaches and officials must meet the following criteria:

1. Applicants must be financial Junior, Ordinary or Centreboard members of the club at the date of application and for at least one year prior to application. Applicants acknowledge and promote SoPYC during all activities supported by the requested funding;
2. Applicants must be regular competitors / participants in sailing activities at SoPYC;
3. Applicants must advise SoPYC in their application of funding received or sought from other Yacht Clubs for the same programme of merit.
4. Where appropriate the programme should lead to improved knowledge and training opportunities to benefit members and their sailing, coaching or officiating development;
5. This programme is not limited to any particular fleet or class of boat and each application will be judged on its individual merits, regardless of category of sailing, coaching or officiating.

Amount of Funding

A cap for total funding assistance grants will be set during the formulation of the Club budget on an annual basis. Funding assistance for Programmes of Merit will be considered in conjunction with and as being additional to any Travel Allowances for which the member may be eligible.

Application Process

The Training & Development Committee will publish a Call for Applications two months prior to the Annual General Meeting of the Club each year. Applications for funding assistance under Programmes of Merit must be submitted in writing to the On Water Group Manager

An applicant's programme must specifically address the following:

1. Identify the goal that is the focus of the Programme (e.g. Selection for WAIS);
2. Eligibility of the programme, in the context of the definitions outlined in this policy;
3. Eligibility of the applicants;
4. A detailed plan outlining the steps and milestones toward the stated goal;
5. Plans to raise and evidence of activity to raise funding in parallel with this request from either sponsors or the applicant's own resources.
6. Reasons why the programme should be considered worthy of special funding by the club.
7. A detailed breakdown of the total costs being faced by the Applicant and the proportion being requested from the club.
8. A commitment to provide benefit to other club members through competing, training, coaching or other relevant activities.

Conditions of Funding

Funding is provided by the Club to members to assist in pursuit of further development of their skills. In return for this support, a reciprocal obligation is incurred to provide feedback, and assistance to the Club and other members. The following are considered minimum levels of activity by recipients in return for the support of the Club:

1. Submission of a post-activity report to the Training and Development committee;
2. All publications, apparel, websites, blogs and other marketing material surrounding the Programme must acknowledge the funding support of the club;
3. No activity or sponsorship of the Programme from external sources is to be in conflict with major sponsors of the club (which will vary from year to year);
4. Outside sponsors must not be organizations or products that the Club does not condone (e.g. tobacco companies).

Approval Process

Applications are to be submitted to the On Water Group Manager. The On Water Group Manager, Head Coach and Chair of the Training and Development Committee will develop a short list of candidates who will be invited to a meeting to discuss their application. If an applicant is less than 18 years old a parent or guardian will also be invited to attend the meeting.

The On Water Group Manager, Head Coach and the Training and Development Committee shall consider the merits of all applications on the basis of the criteria above. On making selection(s) within the limits of the agreed budgetary allocation for the year, the Training and Development Committee will make its recommendation to the Management Committee for final approval.

Applicants will be advised in writing of the outcome of their application within 7 days of the Management Committee final decision.

Released by: Name: C. Pettersson
Chairman – Training & Development Committee
South of Perth Yacht Club

Signature: 

Date: 29-6-2016

APPROVED BY MANAGEMENT COMMITTEE 28TH JUNE 2016
